



The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval. This course has been approved for 12 HR recertification credit hours toward any of HRCI's eight credentials including SPHR® and PHR®.

Talent Development (ADDIE Model)

Course Outline

- Training and Development Programs
- Assessment
- Design
- Development
- Implementation
- Evaluation

Day 1:

- Analysis
- Training Needs Analysis
- Designing Training Plans
- Writing Training Objectives
- Design & Development
- Review, Overview, Presentation, Exercise & Summary (ROPES) Technique
- Measuring Session timing
- How to develop a training material

Day 2:

- Implementation
- Types of training delivery
- 70:20:10 Model
- Modern competencies for Trainers
- Evaluation
- Kirkpatrick Training Evaluation Model
- Measuring ROI of Training
- L&D Barriers

Course Duration: 2 Days from 9:00AM to 4:00PM

Course Language: English material/ bilingual lecture

Course Accreditation

This course has been approved for 12 (HR (General)) recertification credit hour toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through the HR Certification Institute.)

Registration Deadline: One week before the course date

Course Venue: Top Business premises: 17, Abdel Wahab Selim Elbeshry St. Sheraton Heliopolis, Cairo, Egypt.

Registration & Payment

- Logon to www.topbusiness-hr.com/course_Register to fill a registration form. Alternatively you can request a registration form by mail from: training@topbusiness-hr.com.
- Course fees include materials (Soft Copy), coffee break, and certificate.
- Payment by cheque in Top Business' name, cash to our address, Visa or bank transfer.
- Payment is due within 3 working days from course confirmation date. Your registration is confirmed only after payment.
- In case of cancellation 4 working days before the course starting date, 10% of the total amount is nonrefundable

For More Information

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